

Getting failure rate data exida Latest Edition

Getting Failure Rate Data Exida: An In-Depth Guide

Getting failure rate data exida is a critical step in ensuring the safety, reliability, and integrity of safety-critical systems. Exida is a renowned global provider of functional safety, cybersecurity, and risk management solutions. They offer extensive databases, methodologies, and tools for obtaining accurate failure rate data essential for risk assessments, safety integrity level (SIL) determination, and system design. This article explores the importance of failure rate data, how exida gathers and maintains this data, and practical steps to access and utilize it effectively for safety-critical applications.

Understanding Failure Rate Data and Its Significance

What is Failure Rate Data?

Failure rate data quantifies how often a component, system, or device fails over a specified period, typically expressed in failures per million hours (FITs), failures per hour, or failures per cycle. This data is fundamental to reliability analysis, enabling engineers to predict system behavior, perform risk assessments, and design for safety and robustness.

Why is Failure Rate Data Important?

- Supports Safety Integrity Level (SIL) calculations according to standards such as IEC 61508 and IEC 61511
- Facilitates risk assessment and hazard analysis
- Enables predictive maintenance planning
- Helps in component selection and system design optimization
- Ensures compliance with safety standards and regulatory requirements

exida's Approach to Gathering Failure Rate Data

Sources of Failure Rate Data at exida

exida employs a comprehensive approach to compile failure rate data, drawing from multiple authoritative sources:

- **Industry Databases:** exida maintains extensive failure rate databases that include data from various industry sectors such as process, automotive, aerospace, and energy.
- **Standards and Regulatory Agencies:** Data from IEC, IEEE, IECQ, and other standards organizations are incorporated to ensure compliance and accuracy.
- **Empirical Data Collection:** exida collaborates with industry partners and clients to gather real-world failure data from operational equipment.
- **Published Literature and Research:** Academic papers, technical journals, and safety reports contribute to the robustness of their data sources.
- **Manufacturer Data and Certifications:** Failure rates provided by component manufacturers are integrated, often supplemented with field data for validation.

Data Validation and Quality Assurance

exida emphasizes data quality through rigorous validation processes, including:

- Cross-referencing multiple sources to ensure consistency
- Statistical analysis to identify anomalies or outliers
- Periodic updates to incorporate new failure data and technological advances
- Expert review panels to evaluate data relevance and accuracy

Accessing Failure Rate Data from exida

Tools and Databases Provided by exida

exida offers several tools and databases that facilitate access to failure rate data:

- **exida Reliability Data Repository:** A comprehensive database containing failure rates, failure modes, and repair times for a wide range of components.
- **exida Fault Tree and FMEA Software:** Integrated modules that incorporate failure data for system reliability modeling.
- **Certainty Data Packages:** Pre-packaged failure data aligned with specific industry standards, ready for use in safety assessments.
- **Online Portals and Customer Portals:** Secure access points where clients can retrieve tailored failure data reports.

How to Access Failure Rate Data

Getting failure rate data from exida typically involves the following steps:

- **Identify Your Needs:** Determine the specific components, systems, or safety functions you are analyzing.
- **Select the Appropriate Database or Tool:** Choose from exida's data repositories or software modules relevant to your application.
- **Request Access or Licensing:** Contact exida's sales or support teams to obtain access, which may involve licensing agreements.
- **Utilize the Data in Your Analysis:** Import failure rate data into your reliability modeling tools or safety calculations.
- **Validate and Adjust Data as Needed:** Cross-reference with your operational data or manufacturer specifications for accuracy.

Best Practices for Using exida Failure Rate Data

Ensuring Data Relevance and Accuracy

While exida provides comprehensive failure data, users should ensure the data is pertinent to their specific context by:

- Matching failure data to the operational environment and conditions
- Considering the age and maintenance history of components
- Adjusting failure rates based on environmental factors such as temperature, humidity, and vibration
- Updating data regularly to reflect field performance and technological developments

Integrating Failure Rate Data into Safety Assessments

Effective integration involves:

- Performing detailed FMEA (Failure Mode and Effects Analysis)
- Building fault tree models incorporating failure rates
- Calculating SIL levels using established methods such as the risk graph or quantitative models
- Documenting assumptions and data sources for traceability

Challenges and Limitations in Obtaining Failure Rate Data from exida

Data Confidentiality and Proprietary Concerns

Some failure data may be sensitive or proprietary, limiting accessibility for external users. exida manages these concerns through confidentiality agreements and data anonymization.

Variability of Failure Data

Failure rates can vary significantly based on operational conditions, manufacturing quality, and maintenance practices. Users should interpret failure data as probabilistic estimates rather than deterministic values.

Keeping Data Up-to-Date

Technological advancements and new failure modes necessitate regular updates. Users must ensure they are referencing the latest data to maintain accuracy in risk assessments.

Conclusion

Getting failure rate data from exida is an essential aspect of conducting thorough safety and reliability analyses for safety-critical systems. Their comprehensive databases, validated methodologies, and specialized tools provide engineers and safety professionals with the necessary information to make informed decisions. By understanding the sources of failure data, how to access and utilize it effectively, and acknowledging its limitations, organizations can enhance their safety integrity, optimize maintenance strategies, and ensure compliance with relevant standards. As technology evolves and operational environments change, maintaining an active engagement with exida's data resources ensures ongoing accuracy and relevance in failure rate assessments, ultimately contributing to safer and more reliable systems.

Getting Failure Rate Data Exida: A Comprehensive Analysis

In the realm of safety instrumented systems (SIS), process safety, and functional safety management, accurate failure rate data is pivotal. Among the authoritative sources for such data is exida, a leading organization specializing in safety lifecycle services, risk assessment, and failure data management. This article delves into the process of obtaining failure rate data from exida, exploring its methodologies, data quality, application scope, and best practices for industry professionals seeking reliable failure metrics.

Understanding exida and Its Role in Failure Data Collection

exida is renowned for its expertise in functional safety, cybersecurity, and risk assessment. Since its inception, it has built a reputation for providing rigorous safety lifecycle support, including the development of failure data libraries, safe design practices, and certification assistance.

Key Offerings Related to Failure Data:

- Failure Rate Data Libraries
- Failure Mode and Effects Data
- Fault Tree and Reliability Analysis Tools
- Customized Data for Specific Industries

exida's failure rate data is often used in safety integrity level (SIL) calculations, risk assessments, and system design validation, making it a trusted resource among process industries, manufacturing, and automation sectors.

Accessing Failure Rate Data from exida

Getting failure rate data from exida involves several pathways, primarily depending on the user's needs, licensing agreements, and whether the data is part of a broader safety assessment project.

1. Licensing and Membership

Most of exida's failure data products are proprietary and require licensing or subscription. Organizations seeking to access detailed failure rate data typically engage in:

- **Commercial Licensing:** Contracting with exida to obtain access to their failure data libraries. This is suitable for companies conducting extensive safety assessments or integrating failure data into their risk models.
- **Partnerships and Collaborations:** For research institutions or industry consortia, establishing collaborations can facilitate data sharing and joint safety studies.
- **Training and Certification Programs:** Enrolling in exida's training courses may include access to failure data as part of educational resources.

Steps to Access:

- Contact exida sales or support representatives via their official website.
- Define the scope of data required (e.g., component failure rates, system failure data).
- Undergo necessary contractual agreements, which may specify data usage limitations.

2. Utilizing exida's Data Libraries and Tools

exida offers specialized tools and databases that incorporate failure rate data, such as:

- **exSILentia:** A SIL calculation tool that includes pre-loaded failure data.

- exida Failure Data Libraries: Curated datasets covering common components, sensors, valves, and more.

To access these, clients typically:

- Subscribe to the relevant modules or packages.
- Receive data extracts or integrate data directly into their safety analysis software.
- Use provided documentation and guidelines for proper application.

3. Custom Data Requests and Consultations

For unique applications or components not covered in standard libraries, organizations can request tailored failure data:

- Submit a detailed request specifying the component, operating environment, and failure modes.
- Engage with exida's experts for data development, which may involve analysis of field data, manufacturer specifications, or literature review.
- Obtain a customized failure rate estimate suited to the specific operational context.

Sources and Methodologies Behind exida's Failure Rate Data

Understanding how exida derives failure rate data is essential to evaluating its reliability and applicability.

Data Collection and Sources

exida's failure data is compiled from multiple sources:

- Published Literature: Industry reports, standards, and academic studies.
- Manufacturer Data: Failure rates supplied by component manufacturers, often based on field data or accelerated testing.
- Field Data Collection: exida conducts or commissions failure data collection from real-world operating environments.
- Historical Databases: Aggregated failure data from previous projects, safety databases, and reliability studies.

Data Validation and Quality Assurance

Reliability data must be rigorously validated to ensure accuracy:

- Cross-Verification: Comparing manufacturer data with field performance.
- Statistical Analysis: Using statistical models to identify outliers or anomalies.
- Expert Review: Subject matter experts review data sets for consistency and relevance.
- Benchmarking: Comparing data with industry standards such as IEC 61508, IEC 61511, or IEC 62381.

exida emphasizes transparency in its data derivation process, providing documentation and confidence levels for each failure rate estimate.

Failure Rate Modeling Techniques

exida employs various modeling approaches, including:

- Constant Failure Rate Models: Assumes failures occur randomly over time (useful for electronic components).
- Bathtub Curve Models: Accounts for infant mortality, random failures, and wear-out phases.
- Bayesian Updating: Incorporates new field data to refine failure rate estimates.
- Component-Specific Models: Tailored failure modes and rates based on component design and usage context.

Application and Limitations of exida Failure Rate Data

While exida provides comprehensive failure data, users must understand its applicability and limitations.

Strengths

- Industry-Validated Data: Based on rigorous collection and analysis.
- Component-Level Detail: Failure rates for specific components facilitate precise SIL calculations.
- Integration with Safety Lifecycle: Data aligns with standards like IEC 61508 and IEC 61511.
- Customizability: Ability to request tailored data for unique operational environments.

Limitations

- Proprietary and Costly: Access generally involves licensing fees.
- Context-Specific Variability: Failure rates can vary significantly with environment, maintenance practices, and operational conditions.
- Data Gaps: Not all components or failure modes are covered comprehensively, especially for emerging technologies.
- Time Sensitivity: Failure data may become outdated if technological advancements or operational conditions change.

Best Practices for Using exida Failure Rate Data

To maximize the benefits of exida's failure data, practitioners should adopt best practices:

- Verify Data Relevance: Ensure the failure data aligns with your component types and operating conditions.
- Combine Multiple Data Sources: Cross-reference exida data with manufacturer datasheets and field data.
- Adjust for Environmental Factors: Incorporate correction factors for temperature, humidity, and operational stress.
- Document Assumptions: Maintain records of how failure data was selected and applied.
- Update Regularly: Periodically review and update failure rates to reflect operational experience and new data.

Conclusion

Getting failure rate data from exida is a vital step in conducting accurate safety and reliability analyses for safety instrumented systems. While access often requires licensing and collaboration, the depth, validation, and industry acceptance of exida's failure data make it a valuable resource for safety professionals. By understanding the sources, methodologies, and application considerations, organizations can leverage exida's failure rate data to improve risk assessments, enhance system safety, and comply with relevant standards.

Navigating the process of obtaining and applying failure data from exida demands diligence, technical expertise, and a clear understanding of operational context. When used appropriately, exida's failure rate data can significantly contribute to safer, more reliable process industries worldwide.

Disclaimer: This article provides a general overview and does not substitute for direct engagement with exida or its official resources. For specific failure data needs, contact exida directly.

QuestionAnswer What is the process for obtaining failure rate data from exida? To obtain failure

rate data from exida, you typically need to access their databases through their software tools or request data directly from exida's support team, ensuring you have the necessary licensing and project information. How accurate is the failure rate data provided by exida for safety assessments? exida's failure rate data is based on comprehensive industry databases and validated models, making it highly reliable for safety assessments, although users should always consider site-specific factors and review data applicability. Can I customize failure rate data from exida for specific industry applications? Yes, exida allows customization of failure rate data to fit specific industry contexts by adjusting parameters and incorporating additional data, ensuring more accurate risk analyses tailored to your application. What are the typical sources of failure rate data used by exida? exida's failure rate data is sourced from international standards, published literature, industry reports, and their proprietary failure databases, ensuring comprehensive and up-to-date information. Is failure rate data from exida suitable for use in IEC 61508 or IEC 61511 safety lifecycle assessments? Yes, exida's failure rate data is designed to comply with standards like IEC 61508 and IEC 61511, making it suitable for safety lifecycle assessments and functional safety calculations. How often does exida update its failure rate data to reflect new industry insights? exida regularly updates its failure rate data, typically annually or as new industry research and failure information become available, to ensure users have access to the most current and accurate data.

Related keywords: failure rate data, exida, reliability data, safety data, SIL data, hazard analysis, risk assessment, failure mode analysis, safety lifecycle, industrial safety

Top notch getting acquainted

top notch getting acquainted: The Ultimate Guide to Building Strong Connections

In today's fast-paced world, establishing meaningful connections and getting acquainted with new people is more important than ever. Whether you're entering a new social circle, starting a new job, or simply looking to expand your network, doing so with a "top notch" approach ensures that your relationships are genuine, impactful, and enduring. In this comprehensive guide, we will explore the essential strategies, tips, and insights to master the art of getting acquainted in a way that sets you apart as truly top notch.

Understanding the Importance of Getting Acquainted

Getting acquainted is the foundation of building any successful relationship, both personally and professionally. It lays the groundwork for trust, mutual understanding, and collaboration. When done effectively, it opens doors to new opportunities, enriches your social life, and enhances your reputation.

Why is getting acquainted crucial?

- Builds Trust: First impressions matter; a genuine approach fosters trust early on.
- Creates Opportunities: Networking opens doors for careers, friendships, and collaborations.
- Enhances Communication Skills: Regular practice improves your ability to connect with diverse individuals.
- Personal Growth: Learning about others broadens your perspectives and empathy.

Key Elements of a Top Notch Getting Acquainted Process

Achieving a top-notch level of getting acquainted involves a blend of preparation, genuine interest, effective communication, and follow-up. Let's delve into these core components.

1. Preparation and Mindset

Before approaching someone, it's vital to prepare mentally and practically.

- Research: Know about the person or group you're about to meet?interests, background, or common connections.
- Positive Attitude: Approach with confidence, openness, and genuine curiosity.
- Set Goals: Define what you want to achieve?be it friendship, collaboration, or information exchange.

2. Making a Strong First Impression

Your initial interaction sets the tone for future engagement. Focus on:

- Appearance: Dress appropriately for the occasion.
- Body Language: Maintain good posture, eye contact, and a friendly smile.
- Introduction: Offer a clear, concise introduction about yourself.

3. Engaging in Meaningful Conversation

Moving beyond small talk is key to truly getting acquainted.

- Ask Open-Ended Questions: Encourage dialogue and show genuine interest.

Examples:

- "What inspired you to pursue your career?"
- "How do you like to spend your weekends?"

- Active Listening: Show attentiveness through nods, affirmations, and paraphrasing.
- Share About Yourself: Be authentic and relatable, creating a balanced exchange.

4. Demonstrating Authenticity and Respect

People appreciate sincerity.

- Avoid overly rehearsed lines.
- Respect boundaries and cultural differences.
- Show appreciation for their insights and experiences.

5. Building a Connection

Once initial rapport is established:

- Find common interests or values.
- Share stories or experiences relevant to the conversation.
- Express enthusiasm and positivity.

Strategies for Making a Lasting Impact

Getting acquainted is just the beginning. To elevate your interactions to a top-notch level, implement these strategies:

1. Be Memorable

- Use the person's name during conversations.
- Share unique or interesting facts about yourself.
- Follow up with personalized messages after meetings.

2. Practice Empathy

Understanding their perspective fosters deeper bonds.

- Pay attention to emotional cues.
- Show understanding and support.

3. Leverage Social Skills

- Develop your emotional intelligence.
- Improve your storytelling abilities.
- Use humor appropriately to create rapport.

4. Follow Up Effectively

Maintaining contact is key to long-term relationships.

- Send thank-you notes or messages.
- Share relevant articles or resources.
- Invite them to future events or meetings.

Common Mistakes to Avoid When Getting Acquainted

Being aware of pitfalls helps you navigate social interactions smoothly.

- **Being Overly Self-Centered:** Focus on the other person rather than just your own agenda.
- **Interrupting:** Allow the other person to finish their thoughts.
- **Neglecting Cultural Differences:** Be respectful of varying customs and communication styles.
- **Forcing Conversations:** Let interactions flow naturally instead of pushing topics.
- **Ignoring Follow-Up:** Failing to maintain contact can lead to missed opportunities.

Enhancing Your Skills for Top Notch Getting Acquainted

Improving your social skills can make you more effective at building relationships.

1. Practice Regularly

Seek opportunities to meet new people in various settings.

2. Develop Active Listening Skills

Focus on truly understanding the other person rather than just waiting to speak.

3. Improve Your Body Language

Be aware of non-verbal cues that convey confidence and friendliness.

4. Cultivate Empathy

Try to see the world from others' perspectives.

5. Be Patient and Persistent

Building meaningful relationships takes time; don't rush the process.

Leveraging Technology for Getting Acquainted

In the digital age, online platforms are invaluable tools.

Tips for effective virtual introductions:

- Optimize Your Profile: Present yourself professionally and genuinely.
- Personalize Messages: Reference shared interests or mutual connections.
- Participate in Online Communities: Engage actively in forums, groups, and social media.
- Attend Virtual Events: Webinars, workshops, and networking sessions.

Conclusion: The Art of Top Notch Getting Acquainted

Mastering the art of getting acquainted is a continuous journey that combines preparation, authenticity, effective communication, and genuine interest. By approaching each interaction with a top-notch mindset—focused on building trust, understanding, and mutual benefit—you set yourself apart as a person of integrity and capability. Remember, every new connection holds the potential to enrich your life in unexpected ways. Embrace the process, stay authentic, and always strive for meaningful engagement. With these strategies, you will not only get acquainted but also forge lasting relationships that propel your personal and professional growth forward.

Top Notch Getting Acquainted: A Comprehensive Guide to Making Meaningful Connections

In our fast-paced, digitally driven world, the importance of getting acquainted with new people

cannot be overstated. Whether you're entering a new social circle, starting a fresh job, or embarking on personal growth journeys, establishing genuine connections lays the foundation for success, happiness, and mutual understanding. The art of getting acquainted goes beyond mere introductions; it involves building rapport, understanding perspectives, and fostering trust. This guide delves into the nuances of effective getting acquainted techniques, highlighting best practices, common pitfalls, and strategies to cultivate meaningful relationships from the outset.

Understanding the Significance of Getting Acquainted

Getting acquainted is more than a superficial exchange of names and titles. It's the initial step toward forming bonds that can evolve into friendships, collaborations, or mentorships. When done well, it:

- Builds mutual trust and respect
- Facilitates open communication
- Opens doors for future opportunities
- Enhances personal and professional growth
- Creates a sense of belonging

Conversely, poor first impressions or superficial interactions may hinder relationships, leading to misunderstandings or missed opportunities. Recognizing the significance of this phase underscores its value and encourages deliberate effort in establishing connections.

Key Principles of Effective Getting Acquainted

To master the art of getting acquainted, certain foundational principles should guide your approach:

Authenticity

Being genuine fosters trust and encourages others to reciprocate sincerity.

Active Listening

Show genuine interest by listening attentively and engaging with what the other person shares.

Empathy

Understanding and respecting differing perspectives create deeper connections.

Open-mindedness

Approach interactions without preconceived notions, allowing room for genuine understanding.

Positive Attitude

A friendly demeanor and positive energy can make interactions more inviting and memorable.

Strategies for Successful Getting Acquainted

Implementing effective strategies can significantly improve your ability to connect with new people. Here are some proven techniques:

1. Prepare with Purpose

Before initiating an interaction, consider your goals. Are you seeking collaboration, friendship, mentorship, or simply expanding your network? Clarifying your purpose helps tailor your approach.

Tips:

- Research the person or context beforehand
- Prepare open-ended questions relevant to the setting
- Be aware of cultural or social norms

2. Use Engaging Body Language

Non-verbal cues often speak louder than words. Maintain eye contact, smile warmly, and adopt an open posture to convey friendliness and confidence.

Features:

- Maintain appropriate eye contact
- Nod occasionally to show engagement
- Avoid closed-off gestures like crossed arms

3. Initiate with a Warm Introduction

Start with a friendly greeting and a brief self-introduction. Personalize your approach based on the situation.

Sample Opening Lines:

- "Hi, I don't think we've met before. I'm [Name]."
- "Hello! I noticed you're interested in [topic], me too!"

4. Ask Thoughtful, Open-Ended Questions

Encourage dialogue by asking questions that require more than yes/no answers.

Examples:

- "What inspired you to pursue this interest?"
- "How did you get involved in this field?"
- "What do you enjoy most about your work?"

5. Share About Yourself

Reciprocate by sharing relevant and authentic information about yourself. This fosters mutual openness.

Tips:

- Keep it concise and relevant
- Highlight shared interests or experiences
- Be honest and personable

6. Practice Active Listening and Reflect

Show engagement by paraphrasing or summarizing what the other person says.

Example:

- "It sounds like you're passionate about community service. That's inspiring!"

7. Find Common Ground

Identify shared interests, values, or experiences to deepen the connection.

Methods:

- Look for clues in their speech or body language
- Share your similar experiences

8. Maintain Respect and Boundaries

Be attentive to cues indicating comfort or discomfort. Respect personal space and topics.

Overcoming Common Challenges in Getting Acquainted

While the process appears straightforward, several challenges may arise:

Nervousness or Anxiety

Solution: Practice deep breathing, prepare conversation starters, and remind yourself that most people appreciate genuine effort.

Cultural or Language Barriers

Solution: Be patient, use simple language, and display cultural sensitivity.

Lack of Reciprocal Engagement

Solution: Adjust your approach, ask open-ended questions, or politely shift topics if interest wanes.

Avoiding Superficial Interactions

Solution: Strive for authenticity and look for meaningful topics rather than small talk alone.

Tools and Resources to Enhance Your Getting Acquainted Skills

Several tools and resources can aid in developing your proficiency:

- Communication Workshops: Offer practical exercises and feedback.
- Books and Articles: Such as Dale Carnegie's "How to Win Friends and Influence People."
- Networking Events: Provide structured environments for practice.
- Online Courses: Platforms like Coursera or Udemy offer courses on interpersonal skills.
- Personality Assessments: Tools like Myers-Briggs or DISC help understand your style and others?.

Case Studies: Success Stories of Effective Getting Acquainted

Case Study 1: Networking at a Conference

Emma attended a professional conference and prepared open-ended questions related to the event topics. She approached a peer, introduced herself confidently, and asked about their experience. Through active listening and sharing her own insights, they discovered shared interests, leading to a collaborative project later.

Case Study 2: Building Rapport in a New Workplace

John made an effort to learn about his colleagues' hobbies and backgrounds during casual chats. He maintained positive body language and showed genuine curiosity, which helped him integrate quickly into the team and foster trust.

Benefits of Mastering the Art of Getting Acquainted

Achieving proficiency in getting acquainted offers numerous advantages:

- Stronger personal relationships
- Expanded professional networks
- Increased confidence in social situations
- Better understanding of diverse perspectives
- Opportunities for growth and collaboration

Conclusion: Making Every First Interaction Count

Getting acquainted is a vital skill that underpins successful personal and professional relationships. It requires intention, authenticity, and a willingness to listen and share. By understanding its importance and employing effective strategies, you can transform initial interactions into meaningful connections. Remember, every person you meet has a story to tell, and your genuine interest can be the beginning of a rewarding relationship. Practice consistently, remain open-minded, and embrace each opportunity to connect ? because in the art of getting acquainted, every first step counts toward building lasting bonds.

Question What does 'top notch getting acquainted' mean? 'Top notch getting acquainted' refers to establishing a high-quality, effective initial connection or introduction with someone, often implying the process is smooth and impressive. How can I make a top-notch first impression when getting acquainted? To make a top-notch first impression, be genuine, attentive, confident, and show genuine interest in the other person. Good body language and active listening also help create a positive connection. What are some trending tips for getting acquainted in professional settings? Trending tips include leveraging social media platforms like LinkedIn, practicing concise and

impactful introductions, maintaining good eye contact, and following up after initial meetings to build rapport. How important is cultural awareness in top-notch getting acquainted? Cultural awareness is crucial as it helps you respect differences, communicate effectively, and build trust, leading to more successful and meaningful connections. What role does technology play in top-notch getting acquainted today? Technology facilitates easier and faster connections through video calls, social media, and networking apps, allowing people to establish quality relationships remotely and efficiently. Can top-notch getting acquainted help in personal development? Absolutely, developing strong initial connections enhances communication skills, boosts confidence, and expands your network, all of which are beneficial for personal growth.

Related keywords: introduction, networking, first impression, social skills, communication, small talk, relationship building, icebreakers, initial meeting, rapport building

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